

Dr. APJ ABDUL KALAM GOVT. COLLEGE

Dadra and Nagar Haveli Uccchha Shikshya Samiti, Silvassa

dnh.sihl2011@gmail.com

Silvassa-396230

No.EDN/GNL/GDC/POST/170/2011/15/III/1521

Dtd. 20/06/2018

ADVERTISEMENT

The Director (Higher Education), Dadra and Nagar Haveli invites applications from eligible candidates for the following post on direct recruitment basis for Dr. APJ Abdul Kalam Govt. College, Silvassa (Dokmardi).

Name of the Post & Mode of appointment	Pay Scale (as per UGC 7 th CPC Notification, 2017)	No. of Posts
Principal Direct Recruitment	Academic Level 13A with rationalized entry pay of Rs.1,31,400/- with the existing special allowance of Rs.2000/- per month.	01

Note:- Detail regarding Eligibility/ Educational Qualification & Experience, Application format is provided on the official website www.dnh.nic.in. The complete application in prescribed format along with all requisite documents should reach at the above address on or before 23/07/2018.

(Sd/-)
Director (Higher Education)
Dadra and Nagar Haveli

Copy to:-

1. All Head of Office, Dadra & Nagar Haveli, Silvassa for wide publicity.
2. The Chief Publicity Officer, DNH, Silvassa with a request to publish the same in national as well as local newspapers.
3. Copy to the NIC for uploading on official website of UT administration of Dadra & Nagar Haveli

**RECRUITMENT RULES AND SELECTION PROCEDURE FOR POST OF PRINCIPAL
IN DR. APJ ABDUL KALAM GOVT. COLLEGE, SILVASSA (DOKMARDI)
MANAGED BY DADRA & NAGAR HAVELI UCCHHA SHIKSHYA SAMITI, UT
ADMINISTRATION OF DADRA AND NAGAR HAVELI, SILVASSA.**

Post shall be guided by the Recruitment Rules prescribed by the University Grants Commission (UGC), Govt. of India. The detail Recruitment Rules are as follows:-

Name of Post	:-	Principal
Pay Scale	:-	Academic Level 13A with rationalized entry pay of Rs.1,31,400/- with the existing special allowance of Rs.2000/- per month [as per 7th CPC UGC Regulations, 2017]
No. of Post	:-	One (01)
Mode of Appointment:-		Direct Recruitment failing which by Deputation
Age Limit	:-	Not exceeding 50 years of age (relaxation as per instructions or order issued by the Central Govt.)

Minimum Qualifications:-

- i. A Master's Degree with at least 55% of marks (or an equivalent grade in a point scale whenever grading system is followed) by a recognized University.
- ii. Ph.D qualification in concerned/allied/relevant discipline with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of 15 years of teaching/research/administration in Universities/Colleges and other institutions of Higher education.
- iv. A minimum score of 400 as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as set out in UGC regulation of 30th June, 2010 in Appendix-III for Direct Recruitment of Professors in Colleges.
- v. The terms of appointment of the College Principal shall be five years with eligibility for reappointment for one more term only after a similar Selection Committee process which shall take into account an external peer review, its recommendation and its outcomes, the frameworks of the external peer review shall be specified by the UGC

Desirable:- Ability to teach through the medium of Hindi or Gujarati.

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નિયામક (ઉચ્ચ શિક્ષણ), દાદરા & નગર હવેલી દ્વારા યોગ્ય લાયકાત ધરાવતા ઉમેદવારો તરફથી નીચે દર્શાવેલા પદ માટે સીધી ભરતી આધારે ડૉ. એપીજે અબ્દુલ કલામ સરકારી કોલેજ માટે અરજીઓ મંગાવામાં આવે છે.

પદનું નામ તથા નિમણૂક ની રીત	પગાર ધોરણ (યુજીસી 7 સીપીસી જાહેરનામું, 2017 મુજબ)	પદની સંખ્યા
પ્રિન્સિપાલ સીધી ભરતી	શૈક્ષણિક સ્તર 13-એ રૂ. 1,31,400 /- ના તર્કયુક્ત પ્રવેશ પે સાથે દર મહિને રૂ .2000 /- ના વર્તમાન વિશેષ ભથ્થું.	01

નોંધ:- લાયકાત / શૈક્ષણિક લાયકાત અને અનુભવ અંગે વિગતવાર જાણકારી તથા અરજીનો નમૂનો સત્તાવાર વેબસાઇટ www.dnh.nic.in પર મૂકેલ છે. બધા જરૂરી દસ્તાવેજો સાથે નિર્ધારિત ફોર્મમાં સંપૂર્ણ અરજી ઉપરના સરનામે 23/07/2018 ના રોજ અથવા તે પહેલાં સ્વીકારવામાં આવશે.

(Sd/-)

નિયામક (ઉચ્ચ શિક્ષણ),

દાદરા & નગર હવેલી

નકલ રવાના :-

- હેડ ઓફ ઓફિસ, દાદરા અને નગર હવેલી, સિલ્વાસા વિશાળ પ્રચાર માટે.
- મુખ્ય પ્રચાર અધિકારી, ડીએનએચ, સિલવાસા, રાષ્ટ્રીય તેમજ સ્થાનિક અખબારોમાં પ્રકાશિત કરવાની વિનંતી સાથે.
- એન.આઈ.સી., દાદરા અને નગર હવેલીના વહીવટી તંત્રની સત્તાવાર વેબસાઇટ પર અપલોડ કરવા માટે.

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विज्ञापन

निदेशक (उच्चतर शिक्षा), दादरा एवं नगर हवेली सीधी भर्ती के आधार पर डॉ. एपीजे अब्दुल कलाम शासकीय महाविद्यालय में निम्न पद की भर्ती हेतु योग्य उम्मीदवारों से आवेदन आमंत्रित करता है।

पद का नाम एवं नियुक्ति की विधि	वेतनमान (यूजीसी 7 वीं सीपीसी अधिसूचना, 2017 के अनुसार)	पदों की संख्या
प्राचार्य/प्रिंसिपल सीधी भर्ती	अकादमिक स्तर 13 ए, युक्तिसंगत प्रवेश वेतन रु 1,31,400/- एवं अतिरिक्त मौजूदा विशेष भत्ते रु 2000/- प्रतिमाह के साथ।	01 (एक)

सूचना:- पद हेतु पात्रता/शैक्षिक योग्यता, अनुभव एवं आवेदन पत्र के विस्तृत विवरण की जानकारी आधिकारिक वेबसाइट www.dnh.nic.in पर उपलब्ध है. सम्पूर्ण आवेदनपत्र निर्धारित प्रारूप में सभी आवश्यक दस्तावेजों के साथ उपर्युक्त पते पर 23/07/2018 तक या उससे पहले स्वीकृत किया जाएगा।

(Sd/-)

निदेशक (उच्चतर शिक्षा),

दादरा एवं नगर हवेली

को प्रतिलिपि:-

1. व्यापक प्रचार हेतु कार्यालय के सभी प्रमुख, दादरा एवं नगर हवेली, सिलवासा।
2. मुख्य प्रचार अधिकारी, दादरा एवं नगर हवेली, सिलवासा, (राष्ट्रीय और स्थानीय समाचार पत्रों में प्रकाशन हेतु अनुरोध के साथ।
3. दादरा और नगर हवेली के संघप्रदेश प्रशासन की आधिकारिक वेबसाइट www.dnh.nic.in पर अपलोड करने हेतु।

Dr. APJ ABDUL KALAM GOVT. COLLEGE

(SILVASSA COLLEGE)

College of Arts, Commerce & Science

(Affiliated with Gujarat University, Ahmedabad) (College Code: 509)

Dadra and Nagar Haveli Uccchha Shikshya Samiti, Silvassa

Silvassa-396230.

APPLICATION FORM FOR THE POST OF PRINCIPAL

Details of Application Processing Fees

DD No. & Date	Bank & Branch	Amount Rs.	For Office Use Only	
			Inward Diary No. & Date	
		Rs.100/- in favour of the "Dr. APJ Abdul Kalam Govt. College" payable at Silvassa of any Nationalized bank.		

Advertisement No: EDN/GNL/GDC/POST/170/2011/15/III/1521

Dated : 20/06/2018

PASTE YOUR
RECENT
PASSPORT SIZE
PHOTOGRAPH
(with signature
across the
photograph)

1. Name of the Post Applied for:-----

2. Applicant's Area of Specialization: -----

3. Personal Details

Name	First Name			Middle Name	Surname	
Date of Birth	Date	Month	Year	Age as on last date of application	Gender *	
					Male	Female
Father's Name						

Mother's Name				
Marital Status				
Nationality				
Category *	SC	ST	OBC	General

* Tick mark (√) at the appropriate box

4. If Differently-abled, indicate relevant particulars

Relevant Particular	If applicable, write 'yes'	Percentage of disability	S. No. of proof enclosed
a. Blindness or low vision			
b. Hearing impairment			
c. Locomotor disability or cerebral palsy (includes all cases of Orthopedically handicapped)			

5. Address for Communication and Permanent Address

For Communication	<p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>PIN CODE:</p> <p>Phone No.: (STD Code)</p> <p>Mobile No.:</p> <p>e-mail:</p>
Permanent	<p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>PIN CODE:</p> <p>Phone No.: (STD Code)</p> <p>Mobile No.:</p> <p>e-mail:</p>

6. Educational/Academic Qualifications

Details of Qualifications	Name of School /Board/ University	Year of Passing	% of marks obtained	Division/ Class/ Grade	Subject(s)
10 th					
12 th					

Graduate					
Post-Graduate					
M.Phil.					
Ph.D.					
NET/JRF					
Other(s)					

7. Teaching Experience: P.G. Classes: _____ Years; U.G. Classes: _____ Years.

8. Research Experience & Publications

Designation	Institution of affiliation	Area of Research	Duration

Designation	Name of the Institution	From	To	Pay Scale /Band with AGP

Publications

Publications	Published	ISBN/ISSN No.	Accepted/ In Press
Book (s)			
Book (s) (edited)			
Book (s) (co-authored/ co-edited)			
Research articles in peer-reviewed journals			
Chapters in book (s)			

Patents	Filed:	Granted:
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Note: Detailed information regarding publication giving ISBN/ISSN No. of book(s) and impact factor of journal(s) may be given on separate sheets.

9. Seminars/Conferences/Workshops/Symposiums/Training Programme, etc.

	In India	Abroad
Organised		
Participated as Paper Contributor /Resource Person/ Presenter / Discussant		
Attended		

Note: Detailed information may be given on separate sheets.

10. Affiliation in Academic Bodies/Societies.

Name of the Body/Society	Nature of Affiliation

11. Research Guidance/ Supervision

	M.Phil./Equivalent	Ph.D.
Degree Awarded		

Note: Detailed information may be given on separate sheets.

12. Research Projects

Research Project	PI,CO-PI, Other(s)	Date of Commencement	Date of Completion	Funding Agency	Amount Sanctioned

Note: If required, information may be given on separate sheets.

13. References (three)

i. **Name:** _____

Postal Address: _____

e-mail id: _____

Phone No. (landline) with STD Code No.: _____

Mobile No.: _____

Fax No., if any: _____

ii. **Name:** _____

Postal Address: _____

e-mail id: _____

Phone No. (landline) with STD Code No.: _____

Mobile No.: _____

Fax No., if any: _____

iii. **Name:** _____

Postal Address: _____

e-mail id: _____

Phone No. (landline) with STD Code No.: _____

Mobile No.: _____

Fax No., if any: _____

14. Write a note on a separate sheet in about 200 words stating the nature of your contribution towards the future progress of Dr. APJ Abdul Kalam Government College

LIST OF ENCLOSURES: (Attach copies of certificates, sanction orders, papers etc. wherever necessary)

1	-----	9	-----
2	-----	10	-----
3	-----	11	-----
4	-----	12	-----5
	-----	13	-----
6	-----	14	-----
7	-----	15	-----
8	-----	16	-----

I hereby declare that all entries made by me in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false, incomplete or incorrect, my candidature is liable to be cancelled/ my appointment is liable to be terminated.

Place: _____

Date: _____

Signature of the Candidate

ENDORSEMENT OF THE EMPLOYER (IF APPLICABLE)

Ref. No.....

Date.....

1. The application of _____ is hereby forwarded with the remarks that we have No Objection to her/his application being considered by the Dr. APJ Abdul Kalam Government College
2. Certified that the information given by the applicant in this application form has been checked / verified and found to be correct with reference to her/his service records.
3. It is certified that no vigilance case is pending/contemplated against the applicant and she/he is clear from vigilance angle.

**Signature of the Employer
(with office seal)**

Dr. APJ ABDUL KALAM GOVT. COLLEGE

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Silvassa-396230.

**API PROFORMA FOR PROFESSOR, ASSOCIATE PROFESSOR & ASSISTANT PROFESSOR
BASED ON PERFORMANCE BASED APPRAISAL SYSTEM TO BE SUBMITTED BY EACH
APPLICANT FOR APPOINTMENT ON THE POST OF TEACHERS AND OTHER ACADEMIC
STAFF AS PER UGC REGULATIONS, 2010**

Advertisement No.	
Name of the Applicant	
Date of Birth	
Post applied for and Subject	

SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS OF UNIVERSITY TEACHERS

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Brief Explanation: Based on the candidate's self-assessment, API scores are proposed for

- (a) Teaching related activities;
- (b) Domain knowledge;
- (c) Participation in examination and evaluation;
- (d) Contribution to innovative teaching, new courses etc.

The minimum API score required by teachers from this category is 75. The self assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self-Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated	50		
2	Lectures or other teaching duties in excess of the UGC norms	10		
3	Preparation and Imparting of knowledge instruction as per curriculum; syllabus enrichment by providing additional resources to students	20		
4	Use of participatory and innovative teaching learning methodologies; updating of subject content, course improvement etc.	20		

5	Examination duties (Invigilation; question paper setting, evaluation/ assessment of answer scripts) as per allotment.	25		
	Total Score	125		
	Minimum API Score Required	75		

supporting documents, wherever required be attached.

(Signature of Applicant)

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the candidate's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by Candidate for eligibility is 15. A list of items and proposed scores is given below. It will be noticed that all Candidates can earn scores from a number of items, whereas some activities will be carried out only by one or a few Candidates. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all Candidates. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1	Student related co-curricular, extension and field based activities (such as extension work through NSS / NCC and other channels, cultural activities, subject related events, advisement and counseling)	20		
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15		
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15		
	Total Score	50		

	Minimum API Score Required	15		
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supporting documents, wherever required be attached.

(Signature of Applicant)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the candidate's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by candidate from this category is different for different levels of post. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Sr. No.	APIs	Brief of API	Max. points for University teacher position		
			API Score allotted	Self appraisal Score	Verified API Score
III(a)	Research Publication (Journals)	Refereed Journals (Total Publications = N)	15 / publication	N X 15=	
		No. of Papers in indexed journals out of N = N ₁	5 / publication	N ₁ X 5=	
		No. of Papers with impact factor between 1 and 2 out of N = N ₂	10 /publication	N ₂ X 10=	
		No. of Papers with impact factor between 2 and 5 out of N = N ₃	15 /publication	N ₃ X 15=	
		No. of Papers with impact factor between 5 and 10 out of N = N ₄	25 /publication	N ₄ X 25=	
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. No. of papers = N ₅	10 /Publication	N ₅ X 10=	
		Conference proceedings as full papers, etc. (Abstracts not to be included) No. of papers = N ₆	10/ publication	N ₆ X 10 =	
		Total of III (A)			

Note: In case 3 authors for one research publication, the principle author get 4 point while other author eligible for 2 point.

Sr. No.	APIs	Brief of API	Max. points for University teacher position		
			API Score allotted	Self appraisal Score	Verified API Score
III(b)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system a)No. of sole author book(s) = M_1 b)No. of chapter(s) in an edited book(s) = M_2	50 /sole author; 10/chapter in an edited book	$M_1 \times 50 =$ $M_2 \times 10 =$	
		Subject Books by/national level publishers/State and Central Govt. Publications with ISBN/ISSN a) No. of sole author book(s) = M_3 b) No. of chapter(s) in an edited book(s) = M_4	25 /sole author; 5/chapter in an edited book	$M_3 \times 25 =$ $M_4 \times 5 =$	
		Subject Books by Other local publishers with ISBN/ISSN numbers a)No. of sole author book(s) = M_5 b)No. of chapter(s) in an edited book(s) = M_6	15 /sole author; 3/chapter in an edited book	$M_5 \times 15 =$ $M_6 \times 3 =$	
		Chapters contributed to edited knowledge based volumes published by International Publishers No. of chapter(s) = M_7	10 /Chapter	$M_7 \times 10 =$	
		Chapters in knowledge based volumes in Indian/ National level publishers with ISBN /ISSN numbers & with numbers of national & international directories No. of chapter(s) = M_8	5 / Chapter	$M_8 \times 5 =$	
		Total of III (B)			

Note: In case 3 authors for one research publication, the principle author get 4 point while other author eligible for 2 point.

III(C)	RESEARCH PROJECT				
III (C) (i)	Sponsored Projects carried out/ ongoing	Major Projects amount mobilized with grants above 5 lakhs No. of Project(s) = P_1	20 / Project	$P_1 \times 20 =$	
		Major Projects Amount mobilized with minimum of Rs. 3 lakhs up to Rs. 5 lakhs No. of Project(s) = P_2	15 / Project	$P_2 \times 15 =$	
		Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakhs No. of Project(s) = P_3	10 / Project	$P_3 \times 10 =$	
III(C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.2 lakhs No. of 2 Lakh(s)= R	10 per every Rs.10 lakhs and Rs. 2 lakhs	$R \times 10 =$	

			Respectively		
III (C) (iii)	Completed projects : Quality Evaluation	Completed project report (Accepted by funding agency) a) No. of completed & accepted Major project(s) = Q_1 b) No. of completed & accepted Minor project(s) = Q_2	20 / major project and 10 / minor project	$Q_1 \times 20 =$ $Q_2 \times 10 =$	
III (C) (iv)	Projects Outcome / Outputs	Major Policy document of Govt. Bodies at Central and State Level a) No. of national level output = O_1 b) No. of international level output = O_2	30 / national level; 50/ International level (output or patent)	$O_1 \times 30 =$ $O_2 \times 50 =$	
		Total of III (C)			

III(D)	RESEARCH GUIDANCE			
III (D)(i)	M.Phil.	Degree awarded No. of Candidates = D_1	3/candidate	$D_1 \times 3 =$
III(D)(ii)	Ph.D.	Degree awarded Thesis submitted a) No. of Candidates = D_2 b) No. of Candidates = D_3	10/candidate 7/ candidate	$D_2 \times 10 =$ $D_3 \times 7 =$
			Total of III(D)	

III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS			
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration No. of Programme(s)= T_1	20 each	$T_1 \times 20 =$
		(b) One week duration No. of Programme(s)= T_2	10 each	$T_2 \times 10 =$
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc. (that are not included in III(A))	Participation and Presentation of research papers (oral/poster) in		
		An International conference No. of Papers= C_1	10 each	$C_1 \times 10 =$
		a. National No. of Papers= C_2	7.5 each	$C_2 \times 7.5 =$
		a. Regional / State level No. of Papers= C_3	5 each	$C_3 \times 5 =$

		b. Local- University/ College level No. of Papers= C_4	3 each	$C_4 \times 3 =$	
III(E) (iv)	Invited lectures or presentations for conferences/ symposia	a. International No. of Lecture(s) and/or Presentation(s) = L_1	10 each	$L_1 \times 10 =$	
		b. National No. of Lecture(s) and/or Presentation(s) = L_2	5 each	$L_2 \times 5 =$	
Total of III(E)					

Note: for the each category under III (E) (i,ii,iii,iv) maximum 2 presentation and/or participation of papers in training course, conference, seminar and workshop will considered.

Signature of the Candidate

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions not mentioned earlier.

Sl. No	Details (Mention Year, value etc. where ever relevant)

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

- | | |
|----------|-----------|
| 1 | 6 |
| 2 | 7 |
| 3 | 8 |
| 4 | 9 |
| 5 | 10 |

I certify that the information provided is correct as per records documents enclosed along with the duly filled API proforma.

Signature of the candidate with
Designation, Place & Date

I certify that the information provided is correct as per records available with the university/college and/or documents enclosed along with the duly filled API proforma.

Signature of HOD/College
Chairperson/Principal

NB. The individual API proforma duly filled along with all enclosures will be duly verified by the university/college as necessary.

Instruction for Filling up Part B of the API Proforma

The proforma is to be filled as per these Tables and self-assessment scores are to be given. For each category, even through several avenues of activities and their API scores are given to provide choice/opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the respective places/tables.

The self-assessment scores are further to be based on the indicators/activities given below.

NB. The self-assessment scores are subject to verification by the Administration, and by the Screening cum Verification Committee or Selection Committee as the case may be.

CATEGORY-II: Co-curricular, Extension & Professional development related Activities

II.1 Co-curricular, extension and field based activities

Indicators	Max. score
a. Institutional Co-curricular activities for students such as field studies/educational tours, industry – implant training and placement activity (5 points each)	10
b. Positions held/Leadership role played in organization linked with Extension Work and National Service Scheme (NSS), NCC, NSO or any other similar activity (Each activity 10 points)	10
c. Students and Staff Related Socio-cultural and Sports Programmes, Campus Publications (Departmental level 2 points each, University/College level 5 points each)	10
d. Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper; flood or, drought relief, small family norms etc. (5 points each)	10
Maximum Aggregate Limit	20

II.2 Contribution to Corporate Life and Management of the Institution

Indicators	Max. score
a. Contribution to Corporate life in University/ College through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 points each)	10
b. Institutional Governance responsibilities like, Dean, Director, HOD, Warden, IQAC Director/Co-coordinator, Proctor, Coordinator SSA or any other additional responsibility etc(10 points each)	10
c. Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee etc(5 points each)	10
d. Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline (5 points each)	10
Maximum Aggregate Limit	15

II.3 Professional Development Related Activities

Indicators / Activities	Maximum score
a. Membership in profession related committees at state and national level i. At national level : 3 points each ii. At state level : 2 points each	10
b. Participation in subject associations, conferences, seminars without paper	10

presentation (Each activity : 2 points)	
c. Participation in short term training courses of less than one week duration in educational technology, curriculum development, professional development, examination reforms, institutional governance (Each activity : 5 points)	10
d. Membership / participation in State / Central Bodies / Committees on Education, Research and National Development (Each activity: 5 points)	10
e. Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks; televisions programmes etc.(Each activity: 1 point)	10
Maximum Aggregate Limit	15

CATEGORY-III: Research and Publications and Academic Contributions

This is to be rolled as per Appendix III Table-I, Category III of the UGC Regulations 2010.

The API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication III (a) and not under presentation III (f)(ii)).

The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.