

**Administration of
Dadra and Nagar Haveli and Daman and Diu, U.T.
Labour Department
Silvassa**

No. LEO/COVID-19/2020/575

Date : 28/03/2020

C I R C U L A R

The World is facing a catastrophic situation due to the outbreak of COVID-19 and in order to combat this challenge, coordinated joint efforts of all Sections of the Society are required.

2. In the backdrop of such challenging situation, all the Employers of Public /Private Establishments are advised to extend their coordination by not terminating their employees' particularly casual or contractual workers from job or reduce their wages. If any worker takes leave, he should be deemed to be on duty without any consequential deduction in wages for this period. Further, if the place of employment is to be made non operational due to Covid-19, the employees of such unit will be deemed to be on duty.

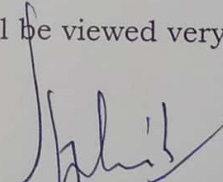
3. The termination of employee from the job or reduction in wages in this scenario would further deepen the crises and will not only weaken the financial condition of the employee but also hamper their morale to combat their fight with this epidemic.

4. As per the instructions received from the Government of India, Ministry of Labour and Employment, all the Employers of Industries/Hotels in Dadra and Nagar Haveli are requested to take a note of the same and to ensure that the salary/wages of employees is deposited into the respective bank account of the employee well in time. In the case of employees that the salary /wages of the employees are deposited into the respective bank account of the employee by the Contractor/Agency well in time.

5. In case of any grievance, all are free to contact the Labour Department or the Collectorate.

6. Non compliance of the above directions, will be viewed very seriously and action as deemed fit will be taken.




(Sandeep Kumar Singh)
Collector & Labour Commissioner
Dadra and Nagar Haveli

To,

1. All Industries/Hotels/Commercial Establishments/Builders
2. The President, Federation of Industries Association, DNH with a request to take the matter with their member Association.
3. The President Hoteliers Association, DNH with a request to take the matter with their members.
4. The Chief Publicity Officer, Dadra and Nagar Haveli with request to publish a short press note for wide publicity